

Policy Number: REC006

Policy Date: 04/15/2023 Revision:

Policy Name: Parent Behavior, Conduct and Expectations

General:

Once you make a commitment to Pike Soccer, you thereby agree to abide by the policies set forth by the club and your respective team. The commitment is per season, Fall - August through December and Spring - February through May.

A key ingredient in the success of our Recreational program is clear, concise and consistent communication between the association, its teams, coaches, players and parents. This agreement is one way of both explaining and gaining agreement with our expectations of you, as a member of Pike Soccer.

- Communication can be in many different ways. Pike Soccer encourages all parents to provide valid email and phone numbers. Your coach may use a communication platform such as TeamSnap.

Should any conflict arise between the team and a parent, the team coach, under the direction of and with input from the Director of Coaching, will be responsible to make decisions for the overall welfare of the team and players. Decisions will only be made after gathering all relevant information and upon consulting with all parties involved.

Our coaches will always seek to make the best decisions possible for the players and team. Parents and coaches must agree to work as a team. Ultimate decisions as to playing time, positions, formation, discipline, suspensions and terminations from the team will be made by staff, and based on the coach's and club's expectations and objectives.

Pike Soccer wouldn't exist without parent commitment and involvement. Each parent is making a tremendous sacrifice in terms of time, finances and energy and we genuinely appreciate that. Parents are not mere spectators to the processes of our club, but are one of the key ingredients to a successful team! We have high hopes that parents of the team will co-exist in a harmonious and encouraging manner. Given the amount of time spent together, it's imperative that players, parents, and coaches work well together.

Pike Soccer Recreational Parent Expectations Include

- General
 - Getting players to training, games and to team events on time (and picked up on time as well)
 - Representing the club and teams in a positive manner at all times
 - No use of profanity at any time
 - No fighting, yelling at or arguing with coaches, referees and other parents
 - Be encouraging, supportive and positive with all players
 - Representing Pike Soccer with integrity at all times and refrain from spreading any negativity
 - Volunteering their time to support the team and club (fund-raising, field maintenance, team administration, committees).
 - Accept financial responsibility for the commitment and pay all required fees
 - Bullying will not be tolerated
 - You will be warned once, any other offenses will result in removal from the club with NO refund.

- Training and Games
 - No coaching from the sideline. While we support the enthusiasm, let your coaches coach.
 - Continuous interruptions to the game and training environments, may result in you being asked to leave the premises.
 - Remain in the spectator area during all training and games
 - Only provide positive verbal support to players, coaches and referees (when in doubt, silence is best).
 - Never challenge referees' call(s) either verbally or by way of gesture
 - Defer to and support coach in handling any dispute, referee action, disciplinary action or violation of this agreement or team rules

- Communication with Coach
 - Schedule time to discuss questions or concerns with the Coach
 - Allow at least 12 - 24 hours (cool down period) after a training session or game to address any concerns with the Coach
 - No disturbing the coach during training, games, team talks

- Coordination with Team Manager
 - Respecting your team manager and remembering that they are volunteers and are not involved with the coaching decisions

Disciplinary Action:

Our attempt in this policy is to present in clear detail the expectations of you as a parent of Pike Soccer. If you are ever uncertain about any of the rules and regulations, please ask your team coach or the Director of Coaching. Knowing and understanding these responsibilities and policies will help ensure that your participation in the club will be positive for you, your player, your team and your coach. **We have high expectations of our coaches, the club, the parents and players.**

We believe behavior is so crucial to team success or failure that a willingness to abide by agreed upon values is indeed a qualification for membership. When parents refuse to abide by these expectations, they are in effect deciding not to be on the team. Parents that are allowed to remain in spite of their behavior will undermine the team's morale and performance as well as the club's image and reputation of excellence in character. Pike Soccer coaches will not permit this to happen!

If disciplinary action is necessary, the following steps will be taken:

1. The Coach will discuss the problem directly and privately with the parent with the understanding that the problem will be corrected immediately. The Coach will also inform the Director of Coaching of the situation.
2. The Coach will communicate with the parent to discuss the problem and lack of response on the part of the parent. This will be done in private and without the knowledge of other parents and players.
3. If the problem continues, the Director of Coaching may temporarily suspend the parent. If the situation warrants, the Director of Coaching may recommend to the Board the permanent dismissal (expulsion) from the club. The parent will be notified by the Board of the decision.
4. Any parent recommended for removal from the club may request the opportunity to meet with the Board and/or Director of Coaching.
5. Serious infractions that may warrant immediate suspension or dismissal from the club include but are not limited to the following:
 - a. Violence, abuse, theft, and dishonesty.
 - b. Drug, alcohol and tobacco use.
 - c. Behavior that brings serious disrepute to Pike Soccer.

Our club strives to maintain a reputation of excellence and this policy has been established to make our environment more professional, enjoyable and safe for everyone.

I acknowledge that I / we have received a Pike Soccer Parent Behavior, Conduct and Expectations Policy, and agree to abide by this guidance. I will not compromise myself in such a way as to do harm to Pike Soccer, knowing that players may be dismissed from participation, with possible loss of payment or dues, for violent conduct or unsportsmanlike behavior on or off the field of play.

Team & Coach: _____

Parent Printed Name: _____

Parent Signature: _____

Administrator Signature: _____

Administrator Signature: _____

Date: _____